

EoI Reference: FICSI/PwD/10092023

Expression of Interest for Empanelment of “Training Providers”

To impart Placement Linked Short Term Training program
with Residential Facility
Exclusively for
Persons with Disability (PwD)
Under
Food Processing Sector

Food Industry Capacity & Skill Initiative (FICSI), a sector Skill Council for Food Processing Industry invites proposals from **Training Providers** for empanelment with FICSI for providing domain skilling of Persons with Disability and providing them wage employment under Short Term Training (STT) with residential facility model.

The ultimate goal under this STT initiative is to inclusion of PwD in the society and increasing the pool of skilled workforce to cater to the specific job requirements of Food Processing industry. The Training Providers can directly partner with FICSI to support the inclusion and building skilled work force as per the industry demand with assurance of placements of the trained PwD candidates with in Food Processing industries.

The salient features of the STT program for Persons with Disability (PwD):

1. The Training Providers will have to mobilize only the PwD candidates (Persons with Disability) having the valid UDID (Unique Disability ID)
2. The Training Providers will have to share their agreements/Lols with Food Processing Industries for their interest and willingness to recruit Persons with Disability (PwD).
3. The training will be conducted with residential facility at the Training Centres
4. The training infrastructure along with residential facilities are to be fully accessible for PwD candidates
5. The training will be imparted by Dual Certified trainer (Domain Skilling as well as on Disability Orientation & Sensitization)
6. After completion of the training, the PwD candidates will be assessed and certified. Post which, they will be placed in the Food Processing Industries.
7. Daily training will be monitored through Aadhar Enabled Biometric System.
8. Post completion of the skill training, FICSI will conduct the assessment & certification of the trainees and certification will be provided to the successful candidates.

Eligibility Criteria: The Training Providers complying following criteria may submit their proposal at tarun@ficsi.in by **20th September, 2023** prescribed format (**Annexure – I**) on the company letterhead with the interest to get empanelment with FICSI for skill training of PwD candidates and their placements in STT model.

- I. The company should be operational since past 3 years.
- II. Average annual Sales over past 3 years should be at least Rs 1.5 crore
- III. The Training Provider having experience and understanding of handing projects for Persons with disabilities (specially skill training and recruitment of PwD candidates) will be preferred for this project
- IV. The organization should be having well equipped classroom for theory sessions with residential facilities and accessibility for PwD candidates is mandatory.
- V. Industry tie ups under Food Processing sector are mandatory for the Training Providers along with Industry's interest and willingness to hire PwD candidates.
- VI. The organization should be having valid PAN, GST etc.

Annexure – I (To be provided on the Company Letterhead)

To,

CEO,
 Sector Skill Council for Food Processing (FICSI)
 3rd Floor, Shri Ram Bhartiya Kala Kendra,
 1, Copernicus Marg, Mandi House,
 New Delhi – 110 001

Subject: Regarding interest to conduct Placement Linked Short Term Skill Training Program under Food Processing Sector for Persons with Disability

Sir,

With reference to the skill training program for Persons with Disability (PwD), we want to share our interest to skill and place the eligible candidates within Food Processing industry. We are sharing the following information for your kind information and necessary action to allocate the existing training targets to our organization.

Sr. No.	Requested information	Comments from the Training Provider
1	Name of the company	
2	PAN No.	
3	GST No.	
4	Company SPOC for the program coordination	
5	Designation of the SPOC	
6	Contact No. of the SPOC	
7	Official Email ID of the SPOC	
8	Approach & Methodology for Mobilization (including the districts from where you will be mobilizing the candidates and the timeline) Kindly attach the plan	
9	Name of the Job Role/Roles to impart the skill training for PwD along with Disability Type (kindly refer to the Job Role list under Annexure – II and Disability Type under Annexure – III)	
10	Location of the Training Centre/Centres (District and State)	
11	Total number of Classrooms & Labs along with infrastructure Size	
12	Residential Facility	
13	Any experience of managing projects for PwD (Attach the details)	
14	Name of the Food Processing Industries with LoIs (Kindly attach LoIs)	

Yours Faithfully,

Name:
 Designation:
 Email ID:
 Mobile No.:
 Seal and Signature:

Annexure – II

Job Roles of Food Processing sector for the Training of Persons with Disabilities (PwD)

S. No.	Sector	QP Code	Job Role Name	Total Duration
1	Food Processing	FIC/Q5005	Baking Technician/Operative	300 Hours
2	Food Processing	FIC/Q0103	Jam, Jelly and Ketchup Processing Technician	300 Hours
3	Food Processing	FIC/Q0204	Pickle and Paste Making Technician	400 Hours
4	Food Processing	FIC/Q8501	Traditional Snack and Savoury Maker	300 Hours
5	Food Processing	FIC/Q5002	Craft Baker	390 Hours
6	Food Processing	FIC/Q7002	Packing Machine Workers – Food Processing	270 Hours

Annexure – III

Disability Categories and Disability Type

Disability Category	Disability Type
Locomotor Disability (Physical Disability) - LD	1. Locomotor Disability, 2. Leprosy Cured Person, 3. Dwarfism, 4. Acid Attack Survivors, 5. Cerebral Palsy, 6. Hemophilia, 7. Thalassemia, 8. Sickle Cell Disease, 9. Multiple Sclerosis, 10. Muscular Dystrophy, 11. Parkinson's Disease
Speech & Hearing Impairment (SHI)	1. Deaf, 2. Speech and Language Disability, 3. Hard of Hearing
Visual Impairment (VI)	1. Blindness /Visual Impairment 2. Low-vision (Visual Impairment)
Intellectual disability (ID)	1. Intellectual Disability /Mental Retardation 2. Specific Learning Disabilities 3. Mental Behavior- Mental Illness 4. Autism Spectrum Disorder
Multiple Disabilities	1. Deaf Blindness